



## CERTIFICATIONS

| Type of Course/Certification             | Certificate # | State                | Expiration Date |
|--|---------------|----------------------|-----------------|
| Medical                                  | _____         | _____                | _____           |
| First Aid                                | _____         | _____                | _____           |
| CPR                                      | _____         | _____                | _____           |
| Aquatics                                 | _____         | _____                | _____           |
| BSA National Camp School: Section: _____ |               | Date attended: _____ |                 |
| Other (LNT, NRA, CDL, etc) : _____       |               |                      |                 |

## SCOUTING EXPERIENCE

None: \_\_\_\_\_ *Scouting experience is NOT a requirement for employment.*  
 Currently registered as: \_\_\_\_\_ Unit #: \_\_\_\_\_ Council: \_\_\_\_\_

|            | # Years | Highest Rank Attained | Offices Held |
|------------|---------|-----------------------|--------------|
| Boy Scout  | _____   | _____                 | _____        |
| Explorer   | _____   | _____                 | _____        |
| Adult      | _____   | _____                 | _____        |
| Girl Scout | _____   | _____                 | _____        |

Have you ever served on a camp staff (Including Staff Training Program)?

| Camp  | Dates | Positions |
|-------|-------|-----------|
| _____ | _____ | _____     |
| _____ | _____ | _____     |
| _____ | _____ | _____     |

Describe your Scouting activities and leadership experiences: \_\_\_\_\_

## OTHER INFORMATION

Describe your hobbies and special interests: \_\_\_\_\_  
 Describe any military service/experience: \_\_\_\_\_  
 Have you ever been convicted of a felony? \_\_\_\_\_ Misdemeanor? \_\_\_\_\_  
 If yes, explain: \_\_\_\_\_

## REFERENCES

List at least three (3) references who can expect to be contacted (name, address, and phone number). Scouts and Explorers MUST list their current Scout leader as a reference.

- Scouting** \_\_\_\_\_
- \_\_\_\_\_
- School** \_\_\_\_\_
- \_\_\_\_\_
- Employer** \_\_\_\_\_
- Other** \_\_\_\_\_

Dates available for employment: \_\_\_\_\_  
 Salary Desired: \$ \_\_\_\_\_/week (Note: room & board is provided.)

I certify that the above information is correct to the best of my knowledge. (Misrepresentation is cause for termination.)  
 Applicant: \_\_\_\_\_ (Signature) Date: \_\_\_\_\_

**If under 18:**  
 Parent/Guardian: \_\_\_\_\_ (Signature) Date: \_\_\_\_\_  
 Email: \_\_\_\_\_ Fax: \_\_\_\_\_

Mail application to: **Blue Ridge Mountains Council**  
**2131 Valley View Blvd., N.W.**  
**Roanoke, VA 24012-2031**  
**Phone: (540) 265-0656 • Fax: (540) 265-0659**

## POSITION(S) APPLIED FOR

Number your preferences: 1, 2, 3, 4, ...

Note minimum age requirements in "( )" for each position.

### CAMP POWHATAN & CAMP OTTARI

- Camp Director (21)
- Program Director (21)
- Head Commissioner (21)
- Commissioner (18)
- Scoutmaster Program Director (18)
- Staff Training Program (15)
- Quartermaster (16)
- Head Cook (21)
- Cook (18)
- Dining Hall Steward (16)
- Health Officer (18)
- Trading Post Manager (18)
- Trading Post Staff (16)
- Chaplain (21)
- Aquatics Director (21)
- Aquatics Instructor (16)
- Sailing/Kayaking Instructor (16)
- Shooting Sports Director (21)
- Rifle/Shotgun Instructor (21)
- Archery Instructor (18)
- Nature-Ecology Director (18)
- Nature Instructor (16)
- Scoutcraft Director (18)
- Scoutcraft Instructor (16)
- Handicraft Director (18)
- Handicraft Instructor (16)
- Brownsea Island Director (18)
- Brownsea Island Instructor (16) (and Life or Eagle Scout)

### NEW RIVER ADVENTURE

- Program Director (21)
- COPE (Ropes Course) Director (21)
- Climbing Director (21)
- Whitewater Raft Guide (18)
- General Staff (COPE, Climb, WW Canoe, Cave)
- Bus Driver (21)

### Foxfire:

- SPL (18)
- QM (18)
- Troop Guide (16)

### CUB SCOUT RESIDENT CAMP

#### *Volunteer Staff:*

- Program Director
- Aquatics
- Nature
- Shooting Sports
- Crafts

### HIGH KNOLL TRAIL

- High Knoll Director (21)
- High Knoll Ranger (18)

#### High Knoll Outpost Positions:

- Search & Rescue Director (18)
- Search & Rescue Instructor (16)
- Rendezvous (black powder) Director (21)
- Rendezvous (black powder) Assistant (18)
- Climbing & Rappelling Director (21)
- Climbing & Rappelling Instructor (18)
- King Ranch (horse riding) Director (21)
- King Ranch (horse riding) Assistant (16)
- Logging Days Director (21)
- Logging Days Instructor (16)
- Mountain Boarding Director (18)
- Mountain Boarding Instructor (16)

### Mountain Man Outpost

- Camp Director (21)
- Shooting Director (21)
- Camp Tender (16)
- Blacksmith (16)
- Survival Instructor (16)
- Archery Director (18)
- Health Officer (18)

### Voyageur

- Director (21)
- Assistant (18)

### FISH CAMP

- Director (21)
- Assistant (21)

### Claytor Lake ADVENTuRE Base

- Aquatics Director (21)
- Sailing Instructor (18)
- Skiing Instructor (21)
- Motorboating Instr./Mech.(18)
- Rowing Instructor (18)
- Snorkeling Instructor (16)
- Wakeboarding Instructor (18)
- Adult Coordinator (18)
- Commissioner (18)
- Health Officer (21)
- SCUBA Instructor (21)
- Cook (21)
- Kitchen Steward (16)

# SUMMER CAMP STAFF POSITIONS

For all positions, meals and lodging are provided at the camps for the season. All persons must register with the Boy Scouts of America. Persons will need to have the physical ability to live and work in a rustic, camping environment, and walk over rocky trails. National Camp School is a pre-camp, week long training program for key BSA summer staff members.

## CAMPS POWHATAN AND OTTARI

### ADULT/SENIOR STAFF POSITIONS:

**Camp Director** - Minimum age 21. Attends National Camp School. Hires the staff and oversees the operation of the entire camp, particularly food service and administration.

**Program Director** - Minimum age 21. Attends National Camp School. Oversees all program staff and coordinating of activities & schedules.

**Browsea Island Director** - Minimum age 18. Has BSA background and is preferably an Eagle Scout. Instructs younger Scouts in the basic skills needed to attain First Class. Leads weekly overnight hikes.

**Commissioner** - Minimum age 18. BSA background helpful. Maintains daily contact with the troops, monitoring campsite inspections and solving problems. May instruct some merit badges.

**Cooks** - Prepare 3 daily meals for hundreds of boys and adults in our cafeteria. Oversee cleanup.

**Health Officer** - Minimum age 18. Needs current EMT certification or higher. Handles all camp injuries and illnesses. Also responsible for medication distribution.

**Trading Post Manager** - Minimum age 18. Manages inventories, retail sales and snack food services of trading posts.

**Chaplain** - Minimum age 21. Recognized as a qualified clergyman or seminarian by a church body. Leads nondenominational devotions and counsels those with problems. May attend National Camp School.

**Aquatics Director** - Minimum age 21. Attends National Camp School. Oversees the staff and operation of our waterfront facilities, which instruct: lifesaving, swimming, canoeing, sailing, rowing, and kayaking.

**Shooting Sports Director** - Minimum age 21. Attends National Camp School. Instructs youth in safety and marksmanship with .22 cal. rifles, shotguns and muzzleloaders.

**Archery Instructor** - Minimum age 18. Teaches archery. Prior experience is preferred.

**Nature-Ecology Director** - Minimum age 18. Attends National Camp School or has 2 years of college with a major in a related field. Directs a staff who instruct a wide variety of badges from forestry to mammal study.

**Scout Craft Director** - Minimum age 18. Has BSA background. Leads overnight trips & instructs in basic camping skills.

**Scoutmaster Program Director** - Minimum age 18. Responsible for adult trainings and activities.

### YOUTH POSITIONS:

#### UNPAID

**Staff Training Program (STP)** - Minimum age 15. Attends camp for 2 consecutive weeks and learns the skills necessary to instruct merit badges and serve as a future staff member. Earns some merit badges. Applicants must pay the base camp fee to cover room and board.

#### SALARIED

**Dining Hall Steward** - Minimum age 16. Serves food, washes dishes and maintains clean kitchen and dining hall.

**Trading Post Staff** - Minimum age 16. Assists with sales and clean-up.

**Quartermaster** - Minimum age 16. Issues camp equipment and assists in camp maintenance.

**Merit Badge Instructor** - Minimum age 16. Teaches Scouts the requirements for the merit badges. Would serve in either Aquatics, Nature, Handicraft, Scout Craft, or Shooting Sports.

# CLAYTOR LAKE ADVENTURE BASE

All program positions require persons with strong swimming abilities. Duties will include upkeep of water craft and facilities.

**Program Director** - Minimum age 21. Attends National Camping School. Recruits, trains and directs a staff that instructs: sailing, motor boating, water skiing, and rowing.

**Assistant Aquatics Director** - Minimum age 21.

**Sailing Instructor** - Minimum age 18.

**Water Skiing Instructor** - Minimum age 21.

**Motor Boating Instructor/Mechanic** - Minimum age 18.

**Rowing Instructor** - Minimum age 18. Experience with slide seat rowing shells is preferred.

**Snorkeling Instructor** - Minimum age 16.

**Wakeboard Instructor** - Minimum age 18.

**Commissioner** - Minimum age 18. BSA background helpful. Maintains daily contact with the troops, monitoring campsite inspections and solving problems. May instruct some merit badges.

**Health Officer** - Minimum age 21. Needs current EMT certification or higher. Handles all camp injuries and illnesses. Also responsible for medication distribution.

**SCUBA Instructor** - Minimum age 21. Must be certified as PADI SCUBA Instructor.

**Adult Coordinator** - Minimum age 18. Provides training, service and program opportunities to adults during week.

**Cook** - Prepares 3 meals a day for up to 200 persons. Directs and assists in cleanup.

**Kitchen Steward** - Minimum age 16. Oversees serving and cleanup of meals and dining hall.

# NEW RIVER ADVENTURE

New River Staff provide programs in climbing, rappelling, caving, whitewater canoeing, COPE (the ropes course), and whitewater rafting in West Virginia. Staff are cross trained as much as possible to work several program areas and gain a wide range of experience. Raft guide and river rescue qualifying and training requires two weeks starting Memorial Day weekend. There is a one-week in-camp training for all staff; it covers COPE, climbing, canoeing, etc. All staff 18 and older are welcome to take the raft guide training, even if they have a management assignment.

**Program Director** - Minimum age 21. Recruits, trains and directs the New River Staff.

**COPE (ropes course) Director** - Minimum age 21. Attends training at National Camp School (NCS). Trains and directs staff to facilitate ropes course activities. Project Adventure experience is helpful.

**Climbing Director** - Minimum age 21. (Attends NCS). Trains and directs staff in the operation of a climbing and rappelling facility, both natural and artificial. Experienced climbers preferred. Guides wishing to work in the New River Gorge are encouraged to take the AMGA single pitch instructor training.

**Raft Guide:** Minimum age 18. We offer an intensive two-week training course in the New River Gorge in West Virginia for new raft guide candidates. EMT's and experienced guides are especially welcome.

**Bus Driver:** Minimum age 21. Requires CDL to drive school buses on rural roads in mountainous terrain in Virginia and West Virginia.

# NYLT (FOXFIRE)

**Senior Patrol Leader** - Minimum age 18. Youth who leads the Foxfire staff and troop through the National NYLT syllabus.

**Quartermaster** - Minimum age 18. Serves as the youth Quartermaster in charge of food distribution & supplies.

**Troop Guide** - Minimum age 16. Serves as a guide for 6 youth in the Foxfire troop. Gives presentations and teaches Scouting skills.

# FISH CAMP

**Director** - Minimum age 21. Spends the week with a small group of youth instructing fly tying, casting and fishing for trout, small mouth bass, sunfish, & striper.

**Assistant** - Minimum age 21. Assists with all instruction and duties. Helps to drive the van.

# HIGH KNOLL TRAIL

This is a backpacking camp. All staff will spend most of their time living in a remote program outpost.

**High Knoll Director** - Minimum age 21. Recruits, trains, & directs the staff. Coordinates scheduling of the crews & programs.

**High Knoll Ranger** - Minimum age 18. Hikes with trail crews during the week. Helps with program outposts, searches for lost crews and handles problems.

**Rendezvous (black powder) Director** - Minimum age 21. Attends National Camp School. Instructs Scouts in shooting muzzleloaders and other frontier skills. Assistant is age 18.

**Climbing & Rappelling Director** - Minimum age 21. Instructs rock climbing & rappelling. Assistant is minimum age 18.

**Horse Riding Director** - Minimum age 21. Has experience leading trail rides & caring for herd of horses. Assistant minimum age 16.

**Logging Days Director** - Minimum age 21. Teaches ax work, crosscut saws, & climbing a tree with spikes. Assistant minimum age 16.

**Mountain Boarding Director** - Minimum age 18. Teaches Mountain Boarding skills & techniques. Assistant minimum age 16.

**Search & Rescue Director** - Minimum age 18. Teaches Search & Rescue techniques, use of GPS and geocaching. Some previous training preferred. Assistant minimum age 16.

# MOUNTAIN MAN OUTPOST

**Camp Program Director** - Minimum age 21. Oversees staff, sets the schedule of events, orders food and program supplies.

**Shooting Director** - Minimum age 21. Attends National Camp School for shooting sports. Instructs Scouts in 18th century life skills: black powder riflery, primitive cooking, knife & tomahawk throwing, edible plants.

**Camp Tender** - Minimum age 16. Assists with cooking and other skills.

**Health Officer** - Minimum age 18. Needs current EMT certification or higher. Handles all camp injuries and illnesses. Also responsible for medication distribution.

**Blacksmith** - Minimum age 16. Oversees Scouts making simple tools on a coal-fired forge.

**Wilderness Survival Instructor** - Minimum age 16. Teaches fire making, edible plants, shelter building.

**Craftsman** - Minimum age 18. Oversees Scouts as they assemble knives and build a leather sheath.

**Archery Director** - Minimum age 18. Oversees Scouts on Archery range.

# VOYAGEUR

**Director** - Minimum age 21. Current First Aid certification required. Attends a National Camp School. BSA Lifeguard certified. Leads a weeklong canoe trip.

**Assistant** - Minimum age 18. Assists with all instruction and duties.